



# TALENT ACQUISITION SERVICES

Alaska Native Corporation | Minority Small Disadvantaged Business

## TRANSFORM YOUR BUSINESS BY CONNECTING WITH TOP TALENT

*Whether you have a well-established recruiting process or you're just starting out, we can connect your company to hard-to-find and highly sought-after candidates nationwide.*

Jadin Tech's talent acquisition solutions are based on an *"Asset Lite"* business model which allow us to rapidly scale to support the recruitment tempo of our clients. We offer a wide spectrum of Talent Acquisition Services to our clients:

- Project Placement
- Temp-to-Perm Placement
- "On Demand" Direct Hire
- Teaming Partner
- Recruitment Process Outsourcing (RPO)

Our approach allows our customers to streamline their organizations to maximize industry competitiveness.

Jadin Tech's staff has the necessary tools and expertise to assist you with attracting top talent required to grow your business. Our staff collaborate and integrate with our clients to properly define staffing priorities, develop engaging strategies, and design high quality & scalable recruiting solutions. We can take charge of the entire recruiting process or provide augmented services as required. Our clients can expect *Best-in-Class* delivery with continuous recruiting optimization and solutions that work whether you employ 2 or 5,000 employees.

### RECRUITING CAPABILITIES

- 75 years of combined recruiting experience
- Experience with 7 Applicant Tracking Systems
- 14 Seasoned Recruiters with dedicated skillsets
- Temp-to-Perm & Project Based Placement
- Recruitment Process Outsourcing Solutions
- Cleared and Uncleared Recruiting Expertise



**Organizations Struggle to Attract and Retain High Performers**

**Reduction in Cost through Proactive Recruitment**

**HR Leaders Possess an Inadequate Talent Pipeline**

## TAILORED SOLUTIONS TO MEET YOUR NEEDS

### RECRUITMENT PROCESS OUTSOURCING (RPO)

Our scalable RPO model provides clients with the ability to outsource all or part of their recruiting processes allowing our clients to reduce their total overhead costs to increases competitiveness in the marketplace.

Our *“asset lite” distributed workforce* provides our client with rapid response times for “On Demand” RPO services. We integrate and collaborate with your organization on an as defined basis, based your company’s recruiting & onboarding requirements.

### “ON DEMAND” DIRECT HIRE

Whether you need to hire one employee or a team of hundreds, Jadin Tech can identify, interview, screen, and present top-quality candidates for your consideration. Jadin Tech’s talent acquisition solution supports your team on an as required basis.

Our recruiting professionals have extensive industry knowledge and network connections to provide:

- Access hard-to-find, passive candidates
- Access to candidates who have the required skills and fit your company's culture.

### HARD TO FIND CANDIDATES

We assist clients to find passive, qualified candidates in a cost-effective and efficient manner.

Our sourcing analysts use their well-established networks and connections to identify and connect you to top-notch talent nationwide, while you maintain control over the interview selection process.

### RECRUITING EXPERIENCE

*Cleared and Uncleared*

- Executive Search
- Information Technology & Cyber Security
- Technical & Proposal Writers and Managers
- Hardware & Software Engineers
- Video & Telecom Engineers
- Engineering Technicians
- Healthcare Professionals
- Oil & Gas Industry
- Worldwide 24/7 Help Desk Services

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